

(Translation)

Profile of the proposed directors to replace those who will retire by rotation

Name - Last name	Mr. Sopon Punyaratabandhu
Position	Executive Director (Authorized Director)
Age	61 Years
Nationality	Thai
Date of appointment to the Board	May 2, 2000 (No. of years in position 23 years 11 months) (Until the date of the 2024 Annual General Meeting of Shareholders)

**Education / Training**

- Bachelor's Degree and a Master's degree of Commerce and Accountancy, Thammasat University
- Certified Public Accountant Registration No. 3821
- Fellow Member, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) 17/2002
- Role of the Compensation Committee (RCC) 1/2006, 2/2007
- Corporate Governance for Capital Market Intermediaries (CGI) 5/2015
- IT Governance and Cyber Resilience Program (ITG) 15/2020
- Ethical Leadership Program (ELP) 31/2566
- The Board's Role in Mergers and Acquisitions (BMA) 6/2566

% of shareholdings as of 31 December 2023 -None-

Family Relations among Executives -None-

Work experience**Vintcom Technology Public Company Limited**

2000 – Present Executive Director (Authorized Director)

Subsidiaries

Aug. 2016 – Present Chairman of the Board of Directors, vServePlus Co., Ltd.

Oct. 2018 – Present Chairman of the Board of Directors, I-Secure Co., Ltd.

Positions in listed companies

2008 – Present Director, Copperwired Public Company Limited

1999 – Present Independent Director, Audit Committee and Chairman of the Risk Management Committee,
Asia Plus Group Holdings Public Company Limited

Jul.2019 – Present Independent Director, Audit Committee and Chairman of the Corporate Governance and Sustainable
Development Committee, SVI Public Company Limited

Positions in non-listed companies, including:

1999 – Present President, Vnet Capital Co., Ltd.

2013 – Present Independent Director, Frasers Property Industrial REIT Management (Thailand) Company Limited

2016 – Present Independent Director, Chairman of Audit Committee, Asset Plus Fund Management Co., Ltd

(Translation)

Prohibited characteristics provided under Public Limited Companies Act

-none-

No. of time(s) to attend the meeting in 2023	Board of Directors' Meetings	5/5
	2023 Annual General Meeting of Shareholders	1/1

Director nomination criteria

The Board has considered the Nomination and Remuneration Committee's recommendation and agreed that Mr. Sopon Punyaratabandhu is a qualified director in accordance with related laws and has no direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and has been granted approval from the regulator.

(Translation)

Profile of the proposed directors to replace those who will retire by rotation

Name - Last name Mr. Sanpat Sopon

Position Independent Director, Chairman of the Audit Committee,
Chairman of the Corporate Governance and Sustainability Committee

Age 70 Years

Nationality Thai

Date of appointment to the Board March 16, 2015 (No. of years in position 9 years 2 months)

**Education / Training**

- Master of Business Administration, Western Michigan University – USA
- Director Certification Program (DCP) 49/2004
- Role of the Chairman Program (RCP) 2015
- Advanced Audit Committee Program (AACP) 23/2016

% of shareholdings as of 31 December 2023 -None-

Family Relations among Executives -None-

Work experience**Vintcom Technology Public Company Limited**

2015 – Present Independent Director, Chairman of the Audit Committee

Nov.2022 – Present Chairman of the Corporate Governance and Sustainability Committee

Subsidiaries

-None-

Positions in listed companies

Feb. 2019 – Present Chairman of the Board of Directors, Masterkool International Public Company Limited

Positions in non-listed companies

2010 – Present Director, Ratchaburi Future Co., Ltd.

2012 – Present Director, Sanpat and Associates Co., Ltd.

2014 – Present Director, Moustache Trang Co., Ltd.

Prohibited characteristics provided under Public Limited Companies Act

-none-

No. of time(s) to attend the meeting in 2022	Board of Directors' Meetings	5/5
	Audit Committee' Meetings	4/4
	Corporate Governance and Sustainability Committee	2/2
	2023 Annual General Meeting of Shareholders	1/1

Director nomination criteria

The Board has considered the Nomination and Remuneration Committee's recommendation and agreed that Mr. Sanpat Sopon is a qualified director in accordance with related laws and has no direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and has been granted approval from the regulator.

(Translation)

Profile of the proposed directors to replace those who will retire by rotation

Name - Last name Mr. Punn Kasemsup

Position Independent Director,
Chairman of the Nomination and Remuneration Committee

Age 55 Years

Nationality Thai

Date of appointment to the Board March 16, 2015 (No. of years in position 9 years 2 months)

Education / Training

- Master of Laws International and Comparative Law, Southern Methodist University – USA
- Director Certification Program (DCP) 140/2010
- Financial Statements for Directors (FSD) 10/2010
- Audit Committee Program (ACP) 37/2011
- Advanced Audit Committee Program (AACP 8/2012)
- Monitoring Fraud Risk Management (MFM) 6/2011
- Monitoring the Internal Audit Function (MIA) 11/2011
- Monitoring Quality of Financial reporting (MFR) 14/2012
- Monitoring the System of Internal Control and Risk Management (MIR) 12/2012

% of shareholdings as of 31 December 2023 -None-

Family Relations among Executives -None-

Work experience**Vintcom Technology Public Company Limited**

2016 – Present Independent Director

Dec.2019 – Present Chairman of the Nomination and Remuneration Committee

Subsidiaries

-none-

Positions in listed companies

Jun. 2018 – Present Independent Director,
Member of the Nomination and Remuneration Committee, Copperwired Public Company Limited

2013 – Present Independent Director, Audit Committee, City Sports and Recreation Public Company Limited

April 2021 – Present Independent Director, Audit Committee,
Investment Committee Bg Container Glass Public Company Limited

August 2023 – Present Independent Director, Chairman of the Audit Committee,
Member of the Nomination and Remuneration Committee, Thai Parcels Public Company Limited

Positions in non-listed companies

2002 – Present Law (Partner)/Managing Director Kompass Law Co., Ltd.

2009 – Present Director, Perseverance Co., Ltd.

September 2024 – Present Independent Director, Audit Committee, Merchant Partners Securities Public Company Limited

September 2024 – Present Independent Director, Audit Committee, Merchant Partners Asset Management Limited



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Prohibited characteristics provided under Public Limited Companies Act

-none-

No. of time(s) to attend the meeting in 2022	Board of Directors' Meetings	5/5
	Nomination and Remuneration Committee' Meetings	2/2
	2023 Annual General Meeting of Shareholders	1/1

Director nomination criteria

The Board has considered the Nomination and Remuneration Committee's recommendation and agreed that Mr. Punn Kasemsup is a qualified director in accordance with related laws and has no direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and has been granted approval from the regulator.